



Dear Partner,

It's been another busy week in the Met. On Friday the Commissioner [published the Met's Turnaround Plan](#) which sets out how we will achieve our mission for More Trust, Less Crime and High Standards over the next two years. The plan explains how we will deliver through core policing activities; how we'll work supported by refreshed values and also the nine priorities that will deliver change and transformation.

[Sir Mark said](#): "I know our communities need to see reform in the Met, on issues of standards and culture but also in how we do more to reduce crime. We must and will act now. My promise to you is I, my senior team and the tens of thousands of hard-working and honest officers and staff will reform the Met and do all we can to give Londoners confidence in their police service. The Turnaround Plan sets out how."

Please help improve the plan by giving [feedback via a survey](#), ahead of it being updated and republished in April.

Scrutiny on Standards: Sir Mark reinforced the importance of the plan, in particular the elements of plan focusing on improving standards when he spoke to the London Assembly's Police and Crime Committee on Wednesday. In his [opening address](#) he highlighted the investment in our professional standards teams including the creation of the Anti-Corruption Command and the public anti-corruption hotline. He explained that the case of Carrick would be included in the ongoing inquiry by Dame Elish Angiolini and explained how the Met was reviewing previous decisions related to domestic and sexual abuse allegations against officers under [Project Onyx](#).

He also detailed the process by which the Met was checking whether there were any criminal matters on the Police National Database related to its staff that we were not previously aware of. [This process will now be rolled out nationally by all forces](#).

Sir Mark also explained that, alongside a Home Office review of regulations and processes relating to officer dismissals and performance is underway, the Met was looking for ways it can speed up misconduct processes. And he said the public will see progress, but in doing so, there would sadly be more painful stories coming out from the Met as it rids itself of those who corrupt its integrity.

Schools Officer Conviction: Sir Mark also spoke about the conviction this week [of PC Hussain Chehab for child sexual offences](#), some committed at the same time as the officer was working as a Safer Schools Officer. This was even more shocking to us locally, as Chehab was a North Area officer. We have engaged extensively with our partners and community groups this week following this horrendous case. I would like to point out that no evidence has been found linking any of Chehab's offending to his role, and a review found nothing that could have indicated his offending before joining the Met or starting in the safer schools role, for which he was further vetted. Nevertheless, we are continuing to engage with schools, community forums and independent advisory groups and will continue to ruthlessly target those who corrupt our integrity. We have made it clear there is no place for the likes of PC Chehab in the Met.

Neighbourhoods is at the core: A key part of the Turnaround Plan is to deliver the strongest ever neighbourhood policing and this week, which is National Neighbourhood Policing Week, has been the perfect opportunity to focus on how the whole of the Met works to make the places we call home

safer. This has included AC Matt Jukes [recognising how neighbourhood teams protect London from terrorism](#) or [PC Sophie explaining to the public what safer neighbourhood teams do from day to day](#).

You can see a huge range of the activity across London by [here](#) or searching social media for #MyLocalMet. From local patrols and violence against women and girls prevention stalls, to walk-and-talks, weapon sweeps and drugs enforcement. Met officers and staff are out there helping solve problems and making neighbourhoods safer every day.

Scores of activities will be taking place in each borough and by mid-week these had already led to dozens of arrests – including several for high harm offences. There has also been a huge amount of focussed local engagement – from visiting licensees to promote women and girls safety initiatives to meeting with charities and faith leaders.

Hundreds of new officers ready to serve: As we recruit more officers, many are joining our teams on neighbourhoods. [Last Friday nearly 400 new officers “passed out” in a ceremony to mark the completion of their initial training](#). The new PC training course includes a strong community focus to ensure the recruits start off with a sound knowledge of local policing and the communities they will go on to work with. The training includes a 'familiarisation week' early on in the process, during which recruits meet a wide range of community members from the boroughs they will work in. They also learn from 'community trainers'– a diverse mix of Londoners who share their lived experiences to help ensure new recruits view policing from a community perspective. Before passing out, the new recruits spend eight weeks on street duties, working alongside experienced officers in boroughs.

Volunteer insight sessions: We are also looking for more volunteers to work with us across London and are offering a number insight sessions in February for those who want to find out more. Volunteers support frontline officers with a range of activities including; weapon sweeps, providing crime prevention advice, assisting with bike marking or training officers. Please share this link to anyone you think might be interested in joining our team. [Community-based volunteers](#)

Recruitment Award: We are of course continuing our efforts to recruit the right people to join us. One of our recent [video campaigns featuring family members of officers](#) has been nominated for Best Video Campaign at the 2023 Recruitment Advertising Awards. I will update you next week as to whether we have won! In the coming weeks our radio adverts will be updated to feature the voices of members of the public talking about the impact police officers can have on communities, and look out for articles in the Evening Standard and Metro featuring officers creating positive change.

Knife Images: On Wednesday the City Hall's [Violence Reduction Unit published a report](#) showing that the use of knife imagery in police social media posts overall had a negligible effect but that the impact on a small group of young people could be profound. Historically we have shared images to highlight the work of our officers and their successful results. This has helped to reassure communities that the Met is committed to targeting those carrying weapons and fuelling violence our streets. Other research has suggested this is important to communities. We are an evidence-driven organisation, and that extends to the way in which we communicate with Londoners so we look forward to reviewing the results of this research in detail and engaging with our communities, which will inform our approach moving forward.

Tackling drugs and violence: Of course, telling the public about how we are tackling violent crime continues to be important. I hope you saw some of the [coverage this week](#) of a really [impressive operation that led to the arrest of 170 suspects across seven force areas](#). The Met led the operational activity over a three day period last week to disrupt high harm offenders, helping to take

drugs and weapons off the streets. Officers worked together to deny criminals the effective use of roads and rail networks as a means to carry weapons and drugs.

The operation, which ran between 17-19 January, resulted in:

- 179 arrests for knife, weapon, drugs, burglary, robbery, wanted offenders and other offences;
- 30 knives/weapons recovered;
- 40 drug seizures;
- 66 vehicle seizures;
- Cash seizures, amounting to a total of £5,700

Anniversary of the Tottenham Outrage:

Officers gathered together outside Tottenham Police station on Tuesday 24th January, observing a minute's silence to remember and reflect upon the [Tottenham Outrage](#) that took place on 23rd January 1909.

On this day two suspects, Paul Helfeld and Jacob Lepidus, who were armed with pistols, attempted to rob a local rubber factory and make off with the workers' wages; over £80 of gold, silver and copper coins (more than £7,000 today). They were spotted however, and tried to flee from police, who with the assistance of dozens of members of the public pursued them for more than two hours over a distance of six miles through Tottenham Marshes and into Walthamstow.

The suspects shot wildly and without hesitation at the police and bystanders, firing more than 400 rounds of ammunition over the chase. Hundreds of people were injured, 21 of them seriously, including seven police officers, and two people were killed; PC 403 of 'N' division, William Tyler, who was aged 31, and a 10-year-old local boy, Ralph Joscelyne, who was shot in the chest as the robbers fired wildly at police officers. Both men killed themselves to avoid capture, and the majority of the stolen money was never recovered.

PC Tyler and ten-year-old Ralph were given a joint funeral attended by over half a million people; 2,000 police officers lined the two-and-a-half mile route. The [King's Police Medal](#) was established to recognise the bravery of the officers involved in the chase and is still awarded for outstanding service or gallantry today.

Several memorials recognising the Outrage and commemorating those killed or injured can be found across Tottenham and Waltham Forest, including a [plaque](#) in memory of Ralph which can be found on the wall of the Good Shepherd Church, Mitchley Road N17.

Charging decision:

On 27/12/2022 on West Green Road N15 a female was hit by a stray bullet following a shooting between suspects believed to be from rival gangs. She received injuries to her arm and stomach.

One of the suspects believed to be involved was identified. On 20/01/2023, the investigating teams sought a charging decision for eight separate offences. The suspect was charged with:

- Possession of ammunition x2
- Possession of an offensive weapon x2
- Taking a vehicle without consent
- Going equipped to steal
- Driving offences x2

Community Engagement:

Officers from the MPS Mounted Branch attended an experience/ meet a police officer day on horseback at Oak Tree School N14, on the 24th January. It allowed the children the opportunity to interact and ask questions of the officers and also to meet the horses. These events really helped the children to feel more confident speaking with police and also building trust and confidence within our community.

Neighbourhood's week of action:

As you might have read earlier in this message about this week being a Neighbourhoods week of action, I wanted to inform you of all the amazing work which has taken place across our borough this week.

- Officers from Operation Taipan have been working alongside SNT investigating reports of drug dealing and anti-social behaviour in a residential area. After a diligent investigation and proactive work, which lead to multiple arrests, large amounts of Class A drugs and a knife being seized, In addition to arresting one of the main suspects of this drug ring. Multiple charges have been confirmed by the CPS for the suspects with a mixture of drug offences, and being in possession of criminal property.
- The Grange Park ward team arrested three suspects for drug related offences and being in a stolen vehicle on cloned registration plates, after reports came in of suspicious activity taking place in residents front gardens, in the early hours of the morning.
- Multiple wards have been involving the local communities in their week of activities, such as weapon sweeps, walk and talks, community contact sessions.

I will have more information and results for you next week, in relation to the neighbourhood week of action that is still continuing.

Court results:

We also have an update in the case against Kyi-Reice Sylvester, 18, of Flamstead End Road, Cheshunt, who was found guilty of murder last November. This week he was sentenced to life imprisonment with a minimum 19 years tariff. In the fatal attack in Lordship Lane Recreation ground in summer of 2021, he stabbed the victim in the leg when trying to rob him and his friends. This was another tragic loss of life, and such violence is something we remain absolutely committed to preventing.

With my best wishes for a peaceful weekend

Kind regards

Caroline

Officers conduct a memorial service for The Tottenham Outrage



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